



## **EQUALITY POLICY STATEMENT**

### **Bellator Boxing Academy**

#### **1. Legislation and Guidance**

This policy is underpinned by and complies with the following key legislation and national guidance:

- **Equality Act 2010**
- **Human Rights Act 1998**
- **Children Act 2004**
- **Sport England's Code for Sports Governance**
- **England Boxing's Equality, Diversity & Inclusion Policies and Procedures**

#### **2. Our Beliefs**

Bellator Boxing Academy (BBA) believes that:

- Equity, diversity, and inclusion (EDI) are fundamental to the integrity and success of sport.
- Everyone should have equal access to opportunities and facilities, and no one should be disadvantaged due to personal characteristics or background.
- Promoting an inclusive culture enhances personal development and strengthens community cohesion.

### 3. Commitment to Anti-Discriminatory Practice

BBA is fully committed to anti-discriminatory practices in all areas of our operations. We actively challenge and eliminate discrimination based on:

- Age
- Disability
- Gender identity
- Race and ethnicity
- Religion or belief
- Sexual orientation
- Socioeconomic background

We also commit to celebrating diversity and fostering an environment of respect and acceptance.

### 4. Ensuring Non-Discrimination

To ensure no one is discriminated against:

- All policies and procedures are regularly reviewed for fairness and inclusivity.
- Members and staff receive training on EDI principles and how to implement them.
- Clear reporting mechanisms exist for any breaches of this policy.
- We ensure equitable access to coaching, facilities, events, and leadership opportunities.

### 5. Organisational Lead for Equality

**Equality, Diversity & Inclusion Lead:**

**Name:** Michelle Nelson

**Role:** Director & Head Coach

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Signed: 

Michelle Nelson - Director & Head Coach